

2/19/2021

Chancellor's Email Reply to the UCSF Faculty Group

Dear Colleagues,

Thank you for writing to share your concerns on the resurgence of anti-Asian and Pacific Islander racism. I, and my leadership team, believe that more must be done to address the alarming increase in acts of violence and harassment against the Asian and Pacific Islander communities.

I appreciate that you took the time to meet with Vice Chancellor Renee Navarro to offer more insight into your thoughts about how we can better address the rise in anti-Asian bias and xenophobia amid the COVID-19 pandemic. She and I have spoken, as has the Chancellor's Executive Team, to discuss this matter.

At present, we are adapting the Chancellor's message with feedback you shared with Vice Chancellor Navarro, and we will be sharing it with the broader Bay Area community with a focus on Asian and Pacific Islander communities. It is important that we add UCSF's institutional voice to raise the public profile of these attacks, especially since they occurred here in the Bay Area. The Office of Communications is translating this message in a variety of languages and will be distributing it across our digital platforms, including UCSF's social media channels and the Office of Diversity and Outreach's networks.

Over the longer term, we look forward to working with you and with the Office of Diversity and Outreach and various groups across UCSF, including the Asian Health Institute, the Health Equity Council and the Asian Pacific Systemwide Alliance, to address the longstanding needs of the communities whose interests you are conveying. One area of opportunity is in our efforts to communicate with limited English proficiency speakers, especially around access to patient care services, like COVID vaccinations.

As we continue to dismantle systemic racism through our Anti-Racism Initiative, we will look to you and other groups across the campus and UCSF Health system for your ongoing guidance and partnership. We have made progress in building and nurturing a diverse and inclusive environment for everyone in the UCSF community, but there is much more to do.

On behalf of Mark and myself, thank you, again, for taking the time to reach out to share your thoughts.

Sam

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